

Health Benefits Program Enrollment

Active Employees

This chart shows plan enrollment in the State Health Benefits Program for active employees in July 2018 and July 2019

State Health Plans	Enrollment July 1, 2018	Enrollment July 1, 2019
COVA HDHP (High Deductible Health Plan) – administered by Anthem	730	743
•COVA HDHP (<i>basic plan</i>)	461	454
•COVA HDHP with Expanded Dental coverage	269	289
COVA Care – administered by Anthem	73,069	71,549
• COVA Care (<i>basic plan</i>)	11,629	11,282
• COVA Care with Out-of-Network coverage	1,328	1,344
• COVA Care with Expanded Dental coverage	17,005	17,117
• COVA Care with Out-of-Network and Expanded Dental coverage	3,487	3,407
• COVA Care with Vision, Hearing and Expanded Dental coverage	26,611	25,900
• COVA Care with Out-of-Network, Vision, Hearing and Expanded Dental coverage	13,009	12,499
COVA HealthAware – administered by Aetna	7,243	8,134
•COVA HealthAware (<i>basic plan</i>)	2,579	2,785
•COVA HealthAware with Expanded Dental coverage	1,706	2,002
•COVA HealthAware with Expanded Dental and Vision coverage	2,958	3,347
TRICARE Supplement – administered by ASI	82	88
Kaiser Permanente HMO Regional Plan (No. Virginia only)	1,893	1,863
Optima Health Vantage HMO (Hampton Roads only)	N/A	779
Total Health Plan Enrollment	83,017	83,156
Flexible Spending Accounts (FSAs)	Enrollment July 1, 2018	Enrollment July 1, 2019
• Health Flexible Spending Accounts	13,609	14,003
• Dependent Care Flexible Spending Accounts	622	648
• Both Health and Dependent Care Flexible Spending Accounts	1,297	1,374
Total FSA Enrollment	15,528	16,025